

A selection of 31 illustrative SFIA skills profiles for “the Cloud”



A quick-start guide to creating skills-
based responsibilities for your roles.

March 2025

SFIA 9 - illustrative skills profiles

Generic mappings of SFIA 9 skills to recognised role families or career families. By looking across the industry, across different countries and users we can provide a useful starting point for creating a SFIA-based skills profile for common roles.

The SFIA framework is flexible by design...

- it does not prescribe or define jobs, roles, organisation structures or career paths
- instead - SFIA describes the skills that roles, jobs or career steps require
- this enables organisations of different shapes and sizes to create their own – built on a robust and proven framework

However – and based on significant demand from SFIA’s users - we have collated **a set of generic mappings of SFIA skills** for the industry's most common role families...

- these provide a quick-start list of the most relevant SFIA skills for a selection of common roles.
- your own skill mappings will be specific to your context. You should tailor the mappings on this page to reflect your needs.
- the mapping does not include SFIA levels. You will need to determine the level of responsibility of your own roles to assign SFIA skills and skill levels.

If you want to use these for your own organisation – here are some guidelines to help you.

- Do not use these without tailoring for your own use
- Take some time to learn about the [SFIA framework](#) and clarify what you are trying to achieve and the outcomes you want from skills profiles
- Your organisation's priorities and context will drive the skills and competency levels required
- You will need to look at [the SFIA levels](#) to determine the relevant competency levels for your own jobs/roles
- If you can't find what you are looking for try the [SFIA views](#), [the full framework](#) view or the [A-to-Z list](#)
- Do not include too many SFIA skills per role - 5 to 7 skills is a pragmatic number to provide focus. Many roles need fewer.
- These generic roles do not imply an organisation or team design. SFIA is a great framework to support organisation design - but be aware that organisation design is a specialised activity.
- For example - larger organisations may have specialised jobs/roles - where smaller organisations may combine several roles into one job.

There is some basic guidance available on the website - see [SFIA and skills management](#).

SFIA Partners and SFIA Consultants are available for advice and implementation support. Full details are available [here](#).

We also recommend [SFIA Accredited Training](#) which can teach you how to map SFIA skills to your own roles.

The [SFIA User Forum page is here](#) and includes guidance on job architectures and skills-based job analysis.

What's in the tables

1. **Name and a brief description** of the grouping, e.g. the Information and cyber security role family
 - this may be sub-divided e.g. Security operations, Information security audit and compliance, Information security strategy and management
2. **Example job titles** - this is illustrative only.
 - Job titles vary considerably between industries, employers, countries
 - Prefixes for career steps/job grades also vary (e.g. lead, senior, junior, principal, vice president, head of, director of)
 - For these reasons - the SFIA framework does not specify job titles but does describe competency levels
3. **Look at these SFIA skills first** group - these are skills that are frequently associated with the role or career family. The skill names are live hyperlinks to the full skill description.
4. **Other SFIA skills to consider** - these skills that may be relevant for selected instances of the role. The skill names are live hyperlinks to the full skill description.

Illustrative SFIA skills profiles

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Agile delivery role family																																												
Role: Agile change agents	Roles responsible for developing, implementing, supporting, guiding, nurturing and improving agile working practices.																																											
Example Job Titles: Scrum Master, Agile Coach	<p>Look at these SFIA skills and levels first:</p> <table border="0"> <tr><td>Business situation analysis</td><td>2-6</td><td>BUSA</td></tr> <tr><td>Organisation design and implementation</td><td>3-7</td><td>ORDI</td></tr> <tr><td>Organisational facilitation</td><td>4-6</td><td>OFCL</td></tr> <tr><td>Stakeholder relationship management</td><td>4-7</td><td>RLMT</td></tr> <tr><td>Innovation management</td><td>5-7</td><td>INOV</td></tr> <tr><td>Organisational capability development</td><td>5-7</td><td>OCDV</td></tr> <tr><td>Employee experience</td><td>4-6</td><td>EEXP</td></tr> <tr><td>Measurement</td><td>2-6</td><td>MEAS</td></tr> <tr><td>Learning delivery</td><td>2-5</td><td>ETDL</td></tr> <tr><td>Consultancy</td><td>4-7</td><td>CNSL</td></tr> </table>	Business situation analysis	2-6	BUSA	Organisation design and implementation	3-7	ORDI	Organisational facilitation	4-6	OFCL	Stakeholder relationship management	4-7	RLMT	Innovation management	5-7	INOV	Organisational capability development	5-7	OCDV	Employee experience	4-6	EEXP	Measurement	2-6	MEAS	Learning delivery	2-5	ETDL	Consultancy	4-7	CNSL	<p>Other SFIA skills and levels to consider:</p> <table border="0"> <tr><td>Methods and tools</td><td>2-6</td><td>METL</td></tr> <tr><td>Knowledge management</td><td>2-7</td><td>KNOW</td></tr> <tr><td>Organisational change management</td><td>2-6</td><td>CIPM</td></tr> <tr><td>Organisational change enablement</td><td>4-6</td><td>OCEN</td></tr> </table>	Methods and tools	2-6	METL	Knowledge management	2-7	KNOW	Organisational change management	2-6	CIPM	Organisational change enablement	4-6	OCEN
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Example Job Titles: Product Manager, Product Owner, Release Train Engineer	<p>Look at these SFIA skills and levels first:</p> <table border="0"> <tr><td>Product management</td><td>2-6</td><td>PROD</td></tr> <tr><td>Delivery management</td><td>3-6</td><td>DEMG</td></tr> <tr><td>Stakeholder relationship management</td><td>4-7</td><td>RLMT</td></tr> <tr><td>Requirements definition and management</td><td>2-6</td><td>REQM</td></tr> <tr><td>Business situation analysis</td><td>2-6</td><td>BUSA</td></tr> <tr><td>Feasibility assessment</td><td>2-6</td><td>FEAS</td></tr> <tr><td>Customer experience</td><td>2-6</td><td>CEXP</td></tr> <tr><td>Measurement</td><td>2-6</td><td>MEAS</td></tr> <tr><td>Business process improvement</td><td>2-7</td><td>BPRE</td></tr> <tr><td>Innovation management</td><td>5-7</td><td>INOV</td></tr> </table>	Product management	2-6	PROD	Delivery management	3-6	DEMG	Stakeholder relationship management	4-7	RLMT	Requirements definition and management	2-6	REQM	Business situation analysis	2-6	BUSA	Feasibility assessment	2-6	FEAS	Customer experience	2-6	CEXP	Measurement	2-6	MEAS	Business process improvement	2-7	BPRE	Innovation management	5-7	INOV	<p>Other SFIA skills and levels to consider:</p> <table border="0"> <tr><td>Risk management</td><td>2-7</td><td>BURM</td></tr> <tr><td>Demand management</td><td>4-6</td><td>DEMM</td></tr> <tr><td>Information systems coordination</td><td>6-7</td><td>ISCO</td></tr> <tr><td>Solution architecture</td><td>4-6</td><td>ARCH</td></tr> <tr><td>Release management</td><td>2-6</td><td>RELM</td></tr> <tr><td>Market research</td><td>3-6</td><td>MRCH</td></tr> <tr><td>Selling</td><td>3-6</td><td>SALE</td></tr> <tr><td>User research</td><td>2-6</td><td>URCH</td></tr> <tr><td>Deployment</td><td>2-6</td><td>DEPL</td></tr> </table>	Risk management	2-7	BURM	Demand management	4-6	DEMM	Information systems coordination	6-7	ISCO	Solution architecture	4-6	ARCH	Release management	2-6	RELM	Market research	3-6	MRCH	Selling	3-6	SALE	User research	2-6	URCH	Deployment	2-6	DEPL
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Role: Business analysis practice management	Roles responsible for leading, managing, developing and deploying business analysts and business analysis capabilities.																																					
Example Job Titles: Business Analysis Practice Leader, Business Analysis Manager, Head of Business Analysis	Look at these SFIA skills and levels first: <table border="0"> <tr> <td>Professional development</td> <td>4-6</td> <td>PDSV</td> </tr> <tr> <td>Resourcing</td> <td>2-6</td> <td>RESC</td> </tr> <tr> <td>Performance management</td> <td>4-6</td> <td>PEMT</td> </tr> <tr> <td>Stakeholder relationship management</td> <td>4-7</td> <td>RLMT</td> </tr> <tr> <td>Employee experience</td> <td>4-6</td> <td>EEXP</td> </tr> <tr> <td>Knowledge management</td> <td>2-7</td> <td>KNOW</td> </tr> <tr> <td>Organisational capability development</td> <td>5-7</td> <td>OCDV</td> </tr> </table>	Professional development	4-6	PDSV	Resourcing	2-6	RESC	Performance management	4-6	PEMT	Stakeholder relationship management	4-7	RLMT	Employee experience	4-6	EEXP	Knowledge management	2-7	KNOW	Organisational capability development	5-7	OCDV	Other SFIA skills and levels to consider: <table border="0"> <tr> <td>Competency assessment</td> <td>2-6</td> <td>LEDA</td> </tr> <tr> <td>Demand management</td> <td>4-6</td> <td>DEMM</td> </tr> <tr> <td>Learning design and development</td> <td>2-5</td> <td>TMCR</td> </tr> <tr> <td>Quality management</td> <td>2-7</td> <td>QUMG</td> </tr> <tr> <td>Supplier management</td> <td>2-7</td> <td>SUPP</td> </tr> </table>	Competency assessment	2-6	LEDA	Demand management	4-6	DEMM	Learning design and development	2-5	TMCR	Quality management	2-7	QUMG	Supplier management	2-7	SUPP
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Role: Business analysis practitioners	Roles responsible for investigating operational issues, problems and new opportunities. Finding effective business solutions through improvements in aspects of business operations and business systems.																																																										
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Cloud Application platform role family																							
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Example Job Titles: Cloud Application Developer, Cloud Software Engineer, Cloud-Native Developer, Cloud Application Architect, Cloud Full-Stack Developer, Cloud Microservices Developer, Cloud-Based Application Specialist	Look at these SFIA skills and levels first: <table border="0"> <tr> <td>Programming/software development</td> <td>2-6</td> <td>PROG</td> </tr> <tr> <td>User experience design</td> <td>2-6</td> <td>HCEV</td> </tr> <tr> <td>Functional testing</td> <td>1-6</td> <td>TEST</td> </tr> </table>	Programming/software development	2-6	PROG	User experience design	2-6	HCEV	Functional testing	1-6	TEST	Other SFIA skills and levels to consider: <table border="0"> <tr> <td>Software configuration</td> <td>2-6</td> <td>PORT</td> </tr> <tr> <td>Systems integration and build</td> <td>2-6</td> <td>SINT</td> </tr> <tr> <td>Non-functional testing</td> <td>1-6</td> <td>NFTS</td> </tr> <tr> <td>Deployment</td> <td>2-6</td> <td>DEPL</td> </tr> </table>	Software configuration	2-6	PORT	Systems integration and build	2-6	SINT	Non-functional testing	1-6	NFTS	Deployment	2-6	DEPL
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Cloud Application platform role family																																									
Role: Cloud Application platform management practitioners	Roles responsible for managing the provision of reliable secure software applications which support business capabilities and are easily re-used, maintained and updated to meet current and future organisational needs.																																								
Example Job Titles: Platform Owner, Application Owner, Platform Manager, Head of Platform Engineering	Look at these SFIA skills and levels first: <table border="0"> <tr> <td>Application support</td> <td>2-5</td> <td>ASUP</td> </tr> <tr> <td>Release management</td> <td>2-6</td> <td>RELM</td> </tr> <tr> <td>Deployment</td> <td>2-6</td> <td>DEPL</td> </tr> <tr> <td>Stakeholder relationship management</td> <td>4-7</td> <td>RLMT</td> </tr> <tr> <td>Supplier management</td> <td>2-7</td> <td>SUPP</td> </tr> <tr> <td>Systems development management</td> <td>4-7</td> <td>DLMG</td> </tr> </table>	Application support	2-5	ASUP	Release management	2-6	RELM	Deployment	2-6	DEPL	Stakeholder relationship management	4-7	RLMT	Supplier management	2-7	SUPP	Systems development management	4-7	DLMG	Other SFIA skills and levels to consider: <table border="0"> <tr> <td>Demand management</td> <td>4-6</td> <td>DEMM</td> </tr> <tr> <td>Service level management</td> <td>2-7</td> <td>SLMO</td> </tr> <tr> <td>Systems and software lifecycle engineering</td> <td>3-7</td> <td>SLEN</td> </tr> <tr> <td>Methods and tools</td> <td>2-6</td> <td>METL</td> </tr> <tr> <td>Emerging technology monitoring</td> <td>4-6</td> <td>EMRG</td> </tr> <tr> <td>Configuration management</td> <td>2-6</td> <td>CFMG</td> </tr> <tr> <td>Contract management</td> <td>2-7</td> <td>ITCM</td> </tr> </table>	Demand management	4-6	DEMM	Service level management	2-7	SLMO	Systems and software lifecycle engineering	3-7	SLEN	Methods and tools	2-6	METL	Emerging technology monitoring	4-6	EMRG	Configuration management	2-6	CFMG	Contract management	2-7	ITCM
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Cloud Architecture role family																																			
Role: Cloud Architecture practice management	Roles responsible for leading and managing teams in the design and implementation of cloud architecture solutions, ensuring the adoption of best practices in cloud environments.																																		
Example Job Titles: Architecture Practice Leader, Head of Enterprise Architecture, Head of Solutions Architecture, Chief Architect	<p>Look at these SFIA skills and levels first:</p> <table border="0"> <tr> <td>Performance management</td> <td>4-6</td> <td>PEMT</td> </tr> <tr> <td>Employee experience</td> <td>4-6</td> <td>EEXP</td> </tr> <tr> <td>Resourcing</td> <td>2-6</td> <td>RESC</td> </tr> <tr> <td>Professional development</td> <td>4-6</td> <td>PDSV</td> </tr> <tr> <td>Knowledge management</td> <td>2-7</td> <td>KNOW</td> </tr> <tr> <td>Organisational capability development</td> <td>5-7</td> <td>OCDV</td> </tr> </table>	Performance management	4-6	PEMT	Employee experience	4-6	EEXP	Resourcing	2-6	RESC	Professional development	4-6	PDSV	Knowledge management	2-7	KNOW	Organisational capability development	5-7	OCDV	<p>Other SFIA skills and levels to consider:</p> <table border="0"> <tr> <td>Demand management</td> <td>4-6</td> <td>DEMM</td> </tr> <tr> <td>Supplier management</td> <td>2-7</td> <td>SUPP</td> </tr> <tr> <td>Competency assessment</td> <td>2-6</td> <td>LEDA</td> </tr> <tr> <td>Learning design and development</td> <td>2-5</td> <td>TMCR</td> </tr> <tr> <td>Quality management</td> <td>2-7</td> <td>QUMG</td> </tr> </table>	Demand management	4-6	DEMM	Supplier management	2-7	SUPP	Competency assessment	2-6	LEDA	Learning design and development	2-5	TMCR	Quality management	2-7	QUMG
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Cloud Architecture role family		
Role: Cloud Enterprise architecture practitioners	Roles in charge of formulating and guiding the overarching enterprise cloud strategies, aligning with business goals and facilitating digital transformation.	
Example Job Titles: Enterprise Architect, Lead Enterprise Architect, Chief Enterprise Architect, Data Architect, Infrastructure Architect, Innovation Architect, Business Architect, Strategy Architect, Security architect, Cloud architect	Look at these SFIA skills and levels first: Enterprise and business architecture 5-7 STPL Requirements definition and management 2-6 REQM Strategic planning 4-7 ITSP Methods and tools 2-6 METL Data management 2-6 DATM Infrastructure design 2-6 IFDN Network design 2-6 NTDS Governance 6-7 GOVN Business situation analysis 2-6 BUSA	Other SFIA skills and levels to consider: Demand management 4-6 DEMM Information systems coordination 6-7 ISCO Information security 2-7 SCTY Business process improvement 2-7 BPRE Feasibility assessment 2-6 FEAS Emerging technology monitoring 4-6 EMRG Innovation management 5-7 INOV Organisational capability development 5-7 OCDV Consultancy 4-7 CNSL Business modelling 2-6 BSMO
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Cloud Architecture role family																																																					
Role: Cloud Solution architecture practitioners	Roles ensuring the strategic planning and execution of cloud solutions that meet project objectives and are in line with cloud architectural standards.																																																				
Example Job Titles: Cloud Solution Architect, Cloud Technical Solution Architect, Cloud Application Solution Architect, Cloud Data Solution Architect, Cloud Security Solution Architect, Cloud Integration Solution Architect, Cloud Migration Solution Architect	Look at these SFIA skills and levels first:	Other SFIA skills and levels to consider:																																																			
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Cloud Data and analytics role family																																			
Role: Cloud Data engineering practitioners	Roles focused on designing, constructing, and maintaining robust cloud-based data infrastructure and pipelines.																																		
Example Job Titles: Cloud Data Engineer, Cloud Big Data Engineer, Cloud Data Pipeline Engineer, Cloud Data Infrastructure Engineer, Cloud Data Platform Engineer, Cloud Data Integration Engineer, Cloud Data Warehouse Engineer	<p>Look at these SFIA skills and levels first:</p> <table border="0"> <tr> <td>Data engineering</td> <td>2-6</td> <td>DENG</td> </tr> <tr> <td>Data management</td> <td>2-6</td> <td>DATM</td> </tr> <tr> <td>Requirements definition and management</td> <td>2-6</td> <td>REQM</td> </tr> <tr> <td>Programming/software development</td> <td>2-6</td> <td>PROG</td> </tr> <tr> <td>Data modelling and design</td> <td>2-5</td> <td>DTAN</td> </tr> <tr> <td>Database design</td> <td>2-5</td> <td>DBDS</td> </tr> <tr> <td>Systems integration and build</td> <td>2-6</td> <td>SINT</td> </tr> <tr> <td>Functional testing</td> <td>1-6</td> <td>TEST</td> </tr> </table>	Data engineering	2-6	DENG	Data management	2-6	DATM	Requirements definition and management	2-6	REQM	Programming/software development	2-6	PROG	Data modelling and design	2-5	DTAN	Database design	2-5	DBDS	Systems integration and build	2-6	SINT	Functional testing	1-6	TEST	<p>Other SFIA skills and levels to consider:</p> <table border="0"> <tr> <td>Non-functional testing</td> <td>1-6</td> <td>NFTS</td> </tr> <tr> <td>Software design</td> <td>2-6</td> <td>SWDN</td> </tr> <tr> <td>Solution architecture</td> <td>4-6</td> <td>ARCH</td> </tr> </table>	Non-functional testing	1-6	NFTS	Software design	2-6	SWDN	Solution architecture	4-6	ARCH
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Role: Cloud Data operations practitioners	Roles centred on managing and automating cloud data systems, ensuring the integrity and availability of data in cloud environments.																																					
Example Job Titles: Cloud Data Operations Engineer, Cloud Data Operations Specialist, Cloud Data Operations Analyst, Cloud Data Operations Administrator, Cloud Data Operations Manager, Cloud Data Operations Architect, Cloud Data Operations Consultant	Look at these SFIA skills and levels first: <table border="0"> <tr> <td>Infrastructure operations</td> <td>1-5</td> <td>ITOP</td> </tr> <tr> <td>Database administration</td> <td>2-5</td> <td>DBAD</td> </tr> <tr> <td>Configuration management</td> <td>2-6</td> <td>CFMG</td> </tr> <tr> <td>Change control</td> <td>2-6</td> <td>CHMG</td> </tr> <tr> <td>Systems integration and build</td> <td>2-6</td> <td>SINT</td> </tr> <tr> <td>Release management</td> <td>2-6</td> <td>RELM</td> </tr> <tr> <td>Deployment</td> <td>2-6</td> <td>DEPL</td> </tr> </table>	Infrastructure operations	1-5	ITOP	Database administration	2-5	DBAD	Configuration management	2-6	CFMG	Change control	2-6	CHMG	Systems integration and build	2-6	SINT	Release management	2-6	RELM	Deployment	2-6	DEPL	Other SFIA skills and levels to consider: <table border="0"> <tr> <td>Incident management</td> <td>1-6</td> <td>USUP</td> </tr> <tr> <td>Problem management</td> <td>2-5</td> <td>PBMG</td> </tr> <tr> <td>Technology service management</td> <td>5-7</td> <td>ITMG</td> </tr> <tr> <td>Functional testing</td> <td>1-6</td> <td>TEST</td> </tr> <tr> <td>Non-functional testing</td> <td>1-6</td> <td>NFTS</td> </tr> </table>	Incident management	1-6	USUP	Problem management	2-5	PBMG	Technology service management	5-7	ITMG	Functional testing	1-6	TEST	Non-functional testing	1-6	NFTS
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Cloud Data and analytics role family																																									
Role: Cloud Data science practitioners	Roles dedicated to extracting actionable insights from large datasets within cloud environments using advanced analytical methods.																																								
Example Job Titles: Cloud Data Scientist , Cloud Machine Learning Engineer , Cloud AI Engineer , Cloud Big Data Analyst , Cloud Predictive Analytics Specialist , Cloud Data Mining Expert , Cloud Business Intelligence Analyst	Look at these SFIA skills and levels first:	Other SFIA skills and levels to consider:																																							
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Data visualisation	2-5	VISL																																							
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Formal research	2-6	RSCH																																							
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Information systems coordination	6-7	ISCO																																							
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Cloud DevOps role family																																																					
Role: Cloud DevOps practitioners	Roles engaged in creating automated pipelines for cloud infrastructure and services, facilitating frequent code deployments and operational reliability.																																																				
Example Job Titles: Cloud DevOps Engineer, Cloud Automation Engineer, Cloud Infrastructure as Code (IaC) Engineer, Cloud Site Reliability Engineer (SRE), Cloud Release Engineer, Cloud DevOps Consultant, Cloud Configuration Management Engineer, Cloud DevOps Pipeline Engineer, Cloud DevSecOps Engineer, Cloud DevOps Technical Lead	Look at these SFIA skills and levels first:	Other SFIA skills and levels to consider:																																																			
	<table border="0"> <tr><td>Systems and software lifecycle engineering</td><td>3-7</td><td>SLEN</td></tr> <tr><td>Programming/software development</td><td>2-6</td><td>PROG</td></tr> <tr><td>Requirements definition and management</td><td>2-6</td><td>REQM</td></tr> <tr><td>Configuration management</td><td>2-6</td><td>CFMG</td></tr> <tr><td>Systems integration and build</td><td>2-6</td><td>SINT</td></tr> <tr><td>Release management</td><td>2-6</td><td>RELM</td></tr> <tr><td>Deployment</td><td>2-6</td><td>DEPL</td></tr> <tr><td>Functional testing</td><td>1-6</td><td>TEST</td></tr> <tr><td>Infrastructure operations</td><td>1-5</td><td>ITOP</td></tr> <tr><td>Change control</td><td>2-6</td><td>CHMG</td></tr> </table>	Systems and software lifecycle engineering	3-7	SLEN	Programming/software development	2-6	PROG	Requirements definition and management	2-6	REQM	Configuration management	2-6	CFMG	Systems integration and build	2-6	SINT	Release management	2-6	RELM	Deployment	2-6	DEPL	Functional testing	1-6	TEST	Infrastructure operations	1-5	ITOP	Change control	2-6	CHMG	<table border="0"> <tr><td>Database administration</td><td>2-5</td><td>DBAD</td></tr> <tr><td>Incident management</td><td>1-6</td><td>USUP</td></tr> <tr><td>Problem management</td><td>2-5</td><td>PBMG</td></tr> <tr><td>Software design</td><td>2-6</td><td>SWDN</td></tr> <tr><td>Vulnerability assessment</td><td>2-5</td><td>VUAS</td></tr> <tr><td>Non-functional testing</td><td>1-6</td><td>NFTS</td></tr> <tr><td>User experience evaluation</td><td>2-6</td><td>USEV</td></tr> </table>	Database administration	2-5	DBAD	Incident management	1-6	USUP	Problem management	2-5	PBMG	Software design	2-6	SWDN	Vulnerability assessment	2-5	VUAS	Non-functional testing	1-6	NFTS	User experience evaluation	2-6	USEV
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Cloud Experience design role family																																																											
Role: Cloud Service design practitioners	Roles responsible for the conceptualisation and design of cloud service experiences across various user touchpoints.																																																										
Example Job Titles: Cloud Service Designer, Cloud User Experience (UX) Designer, Cloud User Interface (UI) Designer, Cloud Interaction Designer, Cloud Information Architect, Cloud Service Design Consultant, Cloud Service Design Specialist	Look at these SFIA skills and levels first:	Other SFIA skills and levels to consider:																																																									
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Cloud Information and cyber security role family																																						
Role: Cloud Incident management practitioners	Roles focused on the prompt resolution of cloud security incidents and ensuring minimal disruption to cloud services.																																					
Example Job Titles: Cloud Incident Manager, Cloud Incident Response Specialist, Cloud Incident Analyst, Cloud Incident Coordinator, Cloud Incident Resolution Engineer, Cloud Incident Management Consultant, Cloud Incident Management Administrator	Look at these SFIA skills and levels first: <table border="0"> <tr> <td>Incident management</td> <td>1-6</td> <td>USUP</td> </tr> <tr> <td>Security operations</td> <td>1-6</td> <td>SCAD</td> </tr> <tr> <td>Identity and access management</td> <td>1-6</td> <td>IAMT</td> </tr> <tr> <td>Digital forensics</td> <td>2-6</td> <td>DGFS</td> </tr> </table>	Incident management	1-6	USUP	Security operations	1-6	SCAD	Identity and access management	1-6	IAMT	Digital forensics	2-6	DGFS	Other SFIA skills and levels to consider: <table border="0"> <tr> <td>Continuity management</td> <td>2-6</td> <td>COPL</td> </tr> <tr> <td>Information security</td> <td>2-7</td> <td>SCTY</td> </tr> <tr> <td>Functional testing</td> <td>1-6</td> <td>TEST</td> </tr> <tr> <td>Non-functional testing</td> <td>1-6</td> <td>NFTS</td> </tr> <tr> <td>Supplier management</td> <td>2-7</td> <td>SUPP</td> </tr> <tr> <td>Stakeholder relationship management</td> <td>4-7</td> <td>RLMT</td> </tr> <tr> <td>Methods and tools</td> <td>2-6</td> <td>METL</td> </tr> <tr> <td>Business intelligence</td> <td>2-5</td> <td>BINT</td> </tr> </table>	Continuity management	2-6	COPL	Information security	2-7	SCTY	Functional testing	1-6	TEST	Non-functional testing	1-6	NFTS	Supplier management	2-7	SUPP	Stakeholder relationship management	4-7	RLMT	Methods and tools	2-6	METL	Business intelligence	2-5	BINT
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Cloud Information and cyber security role family																																																														
Role: Cloud Security operations	Roles that manage the daily operation of cloud security policies and measures, actively monitoring for and responding to threats within cloud frameworks.																																																													
Example Job Titles: Cloud Security Operations Engineer, Cloud Security Analyst, Cloud Security Administrator, Cloud Security Specialist, Cloud Security Incident Responder, Cloud Security Operations Center (SOC) Analyst, Cloud Security Operations Manager	Look at these SFIA skills and levels first:	Other SFIA skills and levels to consider:																																																												
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Cloud Information and cyber security role family																							
Role: Cloud Security risk management, audit and compliance	Roles that evaluate and manage the risks associated with cloud computing, ensuring adherence to legal, regulatory, and policy requirements.																						
Example Job Titles: IT auditor, Info sec compliance consultant, Security assessment auditor, Audit manager, Security leadership, strategy and management	Look at these SFIA skills and levels first: <table border="0"> <tr> <td>Information assurance</td> <td>2-7</td> <td>INAS</td> </tr> <tr> <td>Risk management</td> <td>2-7</td> <td>BURM</td> </tr> <tr> <td>Non-functional testing</td> <td>1-6</td> <td>NFTS</td> </tr> <tr> <td>Functional testing</td> <td>1-6</td> <td>TEST</td> </tr> <tr> <td>Audit</td> <td>2-7</td> <td>AUDT</td> </tr> </table>	Information assurance	2-7	INAS	Risk management	2-7	BURM	Non-functional testing	1-6	NFTS	Functional testing	1-6	TEST	Audit	2-7	AUDT	Other SFIA skills and levels to consider: <table border="0"> <tr> <td>Consultancy</td> <td>4-7</td> <td>CNSL</td> </tr> <tr> <td>Measurement</td> <td>2-6</td> <td>MEAS</td> </tr> </table>	Consultancy	4-7	CNSL	Measurement	2-6	MEAS
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Cloud Information and cyber security role family																													
Role: Security leadership, strategy and management	Roles responsible for leading the development and execution of security strategies and policies.																												
Example Job Titles: Chief Information Security Officer CISO, Information security manager, Security architect, Cloud Security Architect, Information security analyst, Cyber security manager, Cyber security governance manager, Cyber security analyst	Look at these SFIA skills and levels first: <table border="0"> <tr> <td>Information security</td> <td>2-7</td> <td>SCTY</td> </tr> <tr> <td>Governance</td> <td>6-7</td> <td>GOVN</td> </tr> <tr> <td>Risk management</td> <td>2-7</td> <td>BURM</td> </tr> <tr> <td>Information management</td> <td>3-7</td> <td>IRMG</td> </tr> <tr> <td>Information assurance</td> <td>2-7</td> <td>INAS</td> </tr> <tr> <td>Stakeholder relationship management</td> <td>4-7</td> <td>RLMT</td> </tr> </table>	Information security	2-7	SCTY	Governance	6-7	GOVN	Risk management	2-7	BURM	Information management	3-7	IRMG	Information assurance	2-7	INAS	Stakeholder relationship management	4-7	RLMT	Other SFIA skills and levels to consider: <table border="0"> <tr> <td>Organisational capability development</td> <td>5-7</td> <td>OCDV</td> </tr> <tr> <td>Enterprise and business architecture</td> <td>5-7</td> <td>STPL</td> </tr> <tr> <td>Measurement</td> <td>2-6</td> <td>MEAS</td> </tr> </table>	Organisational capability development	5-7	OCDV	Enterprise and business architecture	5-7	STPL	Measurement	2-6	MEAS
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Cloud Service management role family																																																								
Role: Cloud Service operations practitioners	Roles involved in the ongoing management and enhancement of cloud services to ensure high-quality user experiences and service delivery.																																																							
Example Job Titles: Cloud Service Operations Engineer, Cloud Service Operations Analyst, Cloud Service Operations Manager, Cloud Service Operations Administrator, Cloud Service Desk Analyst, Cloud Service Level Management Specialist, Cloud Service Operations Consultant	Look at these SFIA skills and levels first: <table border="0"> <tr><td>Asset management</td><td>2-6</td><td>ASMG</td></tr> <tr><td>Change control</td><td>2-6</td><td>CHMG</td></tr> <tr><td>Configuration management</td><td>2-6</td><td>CFMG</td></tr> <tr><td>Customer service support</td><td>1-6</td><td>CSMG</td></tr> <tr><td>Incident management</td><td>1-6</td><td>USUP</td></tr> <tr><td>Problem management</td><td>2-5</td><td>PBMG</td></tr> <tr><td>Stakeholder relationship management</td><td>4-7</td><td>RLMT</td></tr> <tr><td>Service acceptance</td><td>3-6</td><td>SEAC</td></tr> <tr><td>Service level management</td><td>2-7</td><td>SLMO</td></tr> <tr><td>Supplier management</td><td>2-7</td><td>SUPP</td></tr> </table>	Asset management	2-6	ASMG	Change control	2-6	CHMG	Configuration management	2-6	CFMG	Customer service support	1-6	CSMG	Incident management	1-6	USUP	Problem management	2-5	PBMG	Stakeholder relationship management	4-7	RLMT	Service acceptance	3-6	SEAC	Service level management	2-7	SLMO	Supplier management	2-7	SUPP	Other SFIA skills and levels to consider: <table border="0"> <tr><td>Measurement</td><td>2-6</td><td>MEAS</td></tr> <tr><td>Application support</td><td>2-5</td><td>ASUP</td></tr> <tr><td>Knowledge management</td><td>2-7</td><td>KNOW</td></tr> <tr><td>Security operations</td><td>1-6</td><td>SCAD</td></tr> <tr><td>Business intelligence</td><td>2-5</td><td>BINT</td></tr> <tr><td>Business situation analysis</td><td>2-6</td><td>BUSA</td></tr> <tr><td>Contract management</td><td>2-7</td><td>ITCM</td></tr> <tr><td>Methods and tools</td><td>2-6</td><td>METL</td></tr> </table>	Measurement	2-6	MEAS	Application support	2-5	ASUP	Knowledge management	2-7	KNOW	Security operations	1-6	SCAD	Business intelligence	2-5	BINT	Business situation analysis	2-6	BUSA	Contract management	2-7	ITCM	Methods and tools	2-6	METL
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Cloud Service management role family																																																														
Role: Cloud Service strategy and architecture practitioners	Roles for architecting and designing the different elements that make up how and organisation manages and operates its services and ensuring alignment with corporate strategies, business goals and technology strategies and plans.																																																													
Example Job Titles: Service Architect, Service Designer, Service Introduction Manager, Service Tooling Architect, Service Modeler, Service Process Manager	<p>Look at these SFIA skills and levels first:</p> <table border="0"> <tr><td>Availability management</td><td>3-6</td><td>AVMT</td></tr> <tr><td>Capacity management</td><td>2-6</td><td>CPMG</td></tr> <tr><td>Portfolio management</td><td>5-7</td><td>POMG</td></tr> <tr><td>Service catalogue management</td><td>2-5</td><td>SCMG</td></tr> <tr><td>Requirements definition and management</td><td>2-6</td><td>REQM</td></tr> <tr><td>Service level management</td><td>2-7</td><td>SLMO</td></tr> <tr><td>Business process improvement</td><td>2-7</td><td>BPRE</td></tr> <tr><td>Enterprise and business architecture</td><td>5-7</td><td>STPL</td></tr> <tr><td>Stakeholder relationship management</td><td>4-7</td><td>RLMT</td></tr> <tr><td>Solution architecture</td><td>4-6</td><td>ARCH</td></tr> </table>	Availability management	3-6	AVMT	Capacity management	2-6	CPMG	Portfolio management	5-7	POMG	Service catalogue management	2-5	SCMG	Requirements definition and management	2-6	REQM	Service level management	2-7	SLMO	Business process improvement	2-7	BPRE	Enterprise and business architecture	5-7	STPL	Stakeholder relationship management	4-7	RLMT	Solution architecture	4-6	ARCH	<p>Other SFIA skills and levels to consider:</p> <table border="0"> <tr><td>Service acceptance</td><td>3-6</td><td>SEAC</td></tr> <tr><td>Business situation analysis</td><td>2-6</td><td>BUSA</td></tr> <tr><td>Quality management</td><td>2-7</td><td>QUMG</td></tr> <tr><td>Organisational capability development</td><td>5-7</td><td>OCDV</td></tr> <tr><td>Strategic planning</td><td>4-7</td><td>ITSP</td></tr> <tr><td>Business intelligence</td><td>2-5</td><td>BINT</td></tr> <tr><td>Application support</td><td>2-5</td><td>ASUP</td></tr> <tr><td>Business modelling</td><td>2-6</td><td>BSMO</td></tr> <tr><td>Organisational change management</td><td>2-6</td><td>CIPM</td></tr> <tr><td>Emerging technology monitoring</td><td>4-6</td><td>EMRG</td></tr> </table>	Service acceptance	3-6	SEAC	Business situation analysis	2-6	BUSA	Quality management	2-7	QUMG	Organisational capability development	5-7	OCDV	Strategic planning	4-7	ITSP	Business intelligence	2-5	BINT	Application support	2-5	ASUP	Business modelling	2-6	BSMO	Organisational change management	2-6	CIPM	Emerging technology monitoring	4-6	EMRG
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Cloud Software engineering role family																																																		
Role: Cloud Software engineering practice management	n-f																																																	
Example Job Titles: Engineering Manager, Senior Engineering Manager, Director of Engineering, Senior Director of Engineering, VP of Engineering, Senior VP of Engineering	<p>Look at these SFIA skills and levels first:</p> <table border="0"> <tr> <td>Systems development management</td> <td>4-7</td> <td>DLMG</td> </tr> <tr> <td>Project management</td> <td>4-7</td> <td>PRMG</td> </tr> <tr> <td>Organisational capability development</td> <td>5-7</td> <td>OCDV</td> </tr> <tr> <td>Resourcing</td> <td>2-6</td> <td>RESC</td> </tr> <tr> <td>Performance management</td> <td>4-6</td> <td>PEMT</td> </tr> <tr> <td>Employee experience</td> <td>4-6</td> <td>EEXP</td> </tr> <tr> <td>Professional development</td> <td>4-6</td> <td>PDSV</td> </tr> <tr> <td>Knowledge management</td> <td>2-7</td> <td>KNOW</td> </tr> <tr> <td>Stakeholder relationship management</td> <td>4-7</td> <td>RLMT</td> </tr> </table>	Systems development management	4-7	DLMG	Project management	4-7	PRMG	Organisational capability development	5-7	OCDV	Resourcing	2-6	RESC	Performance management	4-6	PEMT	Employee experience	4-6	EEXP	Professional development	4-6	PDSV	Knowledge management	2-7	KNOW	Stakeholder relationship management	4-7	RLMT	<p>Other SFIA skills and levels to consider:</p> <table border="0"> <tr> <td>Quality management</td> <td>2-7</td> <td>QUMG</td> </tr> <tr> <td>Safety assessment</td> <td>4-6</td> <td>SFAS</td> </tr> <tr> <td>Measurement</td> <td>2-6</td> <td>MEAS</td> </tr> <tr> <td>Quality assurance</td> <td>2-6</td> <td>QUAS</td> </tr> <tr> <td>Demand management</td> <td>4-6</td> <td>DEMM</td> </tr> <tr> <td>Learning design and development</td> <td>2-5</td> <td>TMCR</td> </tr> <tr> <td>Competency assessment</td> <td>2-6</td> <td>LEDA</td> </tr> </table>	Quality management	2-7	QUMG	Safety assessment	4-6	SFAS	Measurement	2-6	MEAS	Quality assurance	2-6	QUAS	Demand management	4-6	DEMM	Learning design and development	2-5	TMCR	Competency assessment	2-6	LEDA
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Cloud Software engineering role family																																									
Role: Cloud Software engineering practitioners	Roles applying engineering principles specifically to the development and maintenance of software in cloud environments.																																								
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Cloud Technology infrastructure platform role family																																															
Role: Cloud Infrastructure engineers	Roles that design, deploy, and manage cloud infrastructure ensuring it meets current and evolving business requirements.																																														
Example Job Titles: Cloud Infrastructure Engineer, Cloud Network Engineer, Cloud Systems Engineer, Cloud Storage Engineer, Cloud Virtualization Engineer, Cloud Infrastructure Architect, Cloud Infrastructure Specialist	Look at these SFIA skills and levels first:	Other SFIA skills and levels to consider:																																													
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Functional testing	1-6	TEST																																													
Non-functional testing	1-6	NFTS																																													
Network design	2-6	NTDS																																													
Network support	1-5	NTAS																																													
Storage management	2-6	STMG																																													
Systems installation and removal	1-5	HSIN																																													
Systems design	2-6	DESN																																													
Facilities management	2-6	DCMA																																													
Capacity management	2-6	CPMG																																													
Availability management	3-6	AVMT																																													
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Cloud Technology infrastructure platform role family																													
Role: Cloud Infrastructure platform management practitioners	Roles dedicated to the strategic management of cloud platforms, ensuring robust, scalable and secure infrastructure services.																												
Example Job Titles: Cloud Platform Manager, Cloud Services Manager, Cloud Operations Manager, Cloud Platform Architect, Cloud Platform Engineer, Cloud Platform Administrator, Cloud Platform Specialist	Look at these SFIA skills and levels first: <table border="0"> <tr> <td>Technology service management</td> <td>5-7</td> <td>ITMG</td> </tr> <tr> <td>Infrastructure operations</td> <td>1-5</td> <td>ITOP</td> </tr> <tr> <td>Demand management</td> <td>4-6</td> <td>DEMM</td> </tr> <tr> <td>Service level management</td> <td>2-7</td> <td>SLMO</td> </tr> <tr> <td>Contract management</td> <td>2-7</td> <td>ITCM</td> </tr> <tr> <td>Supplier management</td> <td>2-7</td> <td>SUPP</td> </tr> </table>	Technology service management	5-7	ITMG	Infrastructure operations	1-5	ITOP	Demand management	4-6	DEMM	Service level management	2-7	SLMO	Contract management	2-7	ITCM	Supplier management	2-7	SUPP	Other SFIA skills and levels to consider: <table border="0"> <tr> <td>Systems and software lifecycle engineering</td> <td>3-7</td> <td>SLEN</td> </tr> <tr> <td>Facilities management</td> <td>2-6</td> <td>DCMA</td> </tr> <tr> <td>Continuity management</td> <td>2-6</td> <td>COPL</td> </tr> </table>	Systems and software lifecycle engineering	3-7	SLEN	Facilities management	2-6	DCMA	Continuity management	2-6	COPL
Technology service management	5-7	ITMG																											
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Cloud Testing role family																																						
Role: Cloud Testing practice management	Roles directing the strategies and practices for testing cloud services and infrastructure.																																					
Example Job Titles: Testing Practice Leader, Head of Testing, Head of QA and Testing	<p>Look at these SFIA skills and levels first:</p> <table border="0"> <tr> <td>Performance management</td> <td>4-6</td> <td>PEMT</td> </tr> <tr> <td>Employee experience</td> <td>4-6</td> <td>EEXP</td> </tr> <tr> <td>Resourcing</td> <td>2-6</td> <td>RESC</td> </tr> <tr> <td>Professional development</td> <td>4-6</td> <td>PDSV</td> </tr> <tr> <td>Knowledge management</td> <td>2-7</td> <td>KNOW</td> </tr> <tr> <td>Organisational capability development</td> <td>5-7</td> <td>OCDV</td> </tr> <tr> <td>Stakeholder relationship management</td> <td>4-7</td> <td>RLMT</td> </tr> </table>	Performance management	4-6	PEMT	Employee experience	4-6	EEXP	Resourcing	2-6	RESC	Professional development	4-6	PDSV	Knowledge management	2-7	KNOW	Organisational capability development	5-7	OCDV	Stakeholder relationship management	4-7	RLMT	<p>Other SFIA skills and levels to consider:</p> <table border="0"> <tr> <td>Supplier management</td> <td>2-7</td> <td>SUPP</td> </tr> <tr> <td>Demand management</td> <td>4-6</td> <td>DEMM</td> </tr> <tr> <td>Competency assessment</td> <td>2-6</td> <td>LEDA</td> </tr> <tr> <td>Learning design and development</td> <td>2-5</td> <td>TMCR</td> </tr> <tr> <td>Quality management</td> <td>2-7</td> <td>QUMG</td> </tr> </table>	Supplier management	2-7	SUPP	Demand management	4-6	DEMM	Competency assessment	2-6	LEDA	Learning design and development	2-5	TMCR	Quality management	2-7	QUMG
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Cloud Testing role family																																
Role: Cloud Testing practitioners	Roles focused on validating the performance and security of cloud-based applications and infrastructure through rigorous testing protocols.																															
Example Job Titles: Cloud Test Engineer, Cloud Quality Assurance (QA) Engineer, Cloud Performance Test Engineer, Cloud Security Test Engineer, Cloud Automation Test Engineer, Cloud Test Analyst, Cloud Testing Specialist	Look at these SFIA skills and levels first: <table border="0"> <tr> <td>Functional testing</td> <td>1-6</td> <td>TEST</td> </tr> <tr> <td>Non-functional testing</td> <td>1-6</td> <td>NFTS</td> </tr> <tr> <td>Quality assurance</td> <td>2-6</td> <td>QUAS</td> </tr> <tr> <td>Process testing</td> <td>1-6</td> <td>PRTS</td> </tr> <tr> <td>Methods and tools</td> <td>2-6</td> <td>METL</td> </tr> <tr> <td>User experience evaluation</td> <td>2-6</td> <td>USEV</td> </tr> </table>	Functional testing	1-6	TEST	Non-functional testing	1-6	NFTS	Quality assurance	2-6	QUAS	Process testing	1-6	PRTS	Methods and tools	2-6	METL	User experience evaluation	2-6	USEV	Other SFIA skills and levels to consider: <table border="0"> <tr> <td>Penetration testing</td> <td>2-6</td> <td>PENT</td> </tr> <tr> <td>Risk management</td> <td>2-7</td> <td>BURM</td> </tr> <tr> <td>Programming/software development</td> <td>2-6</td> <td>PROG</td> </tr> <tr> <td>Specialist advice</td> <td>4-6</td> <td>TECH</td> </tr> </table>	Penetration testing	2-6	PENT	Risk management	2-7	BURM	Programming/software development	2-6	PROG	Specialist advice	4-6	TECH
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Digital product development, sales and marketing role family																																			
Role: Digital marketing practitioners	Roles responsible for planning and executing digital marketing campaigns across various channels. Includes analysing performance metrics, refining strategies, and managing digital tools to drive lead generation and brand awareness. Involves collaboration with content creators and designers to deliver targeted, engaging content.																																		
Example Job Titles: Digital marketing specialist, SEO analyst, Social media manager, Email marketing coordinator	Look at these SFIA skills and levels first: <table border="0"> <tr><td>Digital marketing</td><td>2-5</td><td>DIGM</td></tr> <tr><td>Product management</td><td>2-6</td><td>PROD</td></tr> <tr><td>Market research</td><td>3-6</td><td>MRCH</td></tr> <tr><td>Customer experience</td><td>2-6</td><td>CEXP</td></tr> <tr><td>Customer engagement and loyalty</td><td>3-6</td><td>CELO</td></tr> <tr><td>Brand management</td><td>4-6</td><td>BRMG</td></tr> <tr><td>Marketing campaign management</td><td>3-5</td><td>MKCM</td></tr> <tr><td>Marketing management</td><td>4-7</td><td>MKTG</td></tr> </table>	Digital marketing	2-5	DIGM	Product management	2-6	PROD	Market research	3-6	MRCH	Customer experience	2-6	CEXP	Customer engagement and loyalty	3-6	CELO	Brand management	4-6	BRMG	Marketing campaign management	3-5	MKCM	Marketing management	4-7	MKTG	Other SFIA skills and levels to consider: <table border="0"> <tr><td>Content design and authoring</td><td>1-6</td><td>INCA</td></tr> <tr><td>Content publishing</td><td>1-6</td><td>ICPM</td></tr> <tr><td>Data analytics</td><td>2-7</td><td>DAAN</td></tr> </table>	Content design and authoring	1-6	INCA	Content publishing	1-6	ICPM	Data analytics	2-7	DAAN
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Finance and Procurement																																
Role: Technology finance practitioners	Roles responsible for managing and delivering financial leadership, management and operational support for technology organisations																															
Example Job Titles: Finance Manager, Finance Business Partner, Finance Analyst, Technology Management Accountant, Technology procurement practitioners, FinOps Analyst	Look at these SFIA skills and levels first: <table border="0"> <tr> <td>Financial management</td> <td>4-6</td> <td>FMIT</td> </tr> <tr> <td>Investment appraisal</td> <td>4-6</td> <td>INVA</td> </tr> <tr> <td>Stakeholder relationship management</td> <td>4-7</td> <td>RLMT</td> </tr> <tr> <td>Budgeting and forecasting</td> <td>2-6</td> <td>BUDF</td> </tr> <tr> <td>Cost management</td> <td>2-6</td> <td>COMG</td> </tr> <tr> <td>Financial analysis</td> <td>2-6</td> <td>FIAN</td> </tr> </table>	Financial management	4-6	FMIT	Investment appraisal	4-6	INVA	Stakeholder relationship management	4-7	RLMT	Budgeting and forecasting	2-6	BUDF	Cost management	2-6	COMG	Financial analysis	2-6	FIAN	Other SFIA skills and levels to consider: <table border="0"> <tr> <td>Demand management</td> <td>4-6</td> <td>DEMM</td> </tr> <tr> <td>Business intelligence</td> <td>2-5</td> <td>BINT</td> </tr> <tr> <td>Measurement</td> <td>2-6</td> <td>MEAS</td> </tr> <tr> <td>Benefits management</td> <td>3-6</td> <td>BENM</td> </tr> </table>	Demand management	4-6	DEMM	Business intelligence	2-5	BINT	Measurement	2-6	MEAS	Benefits management	3-6	BENM
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Finance and Procurement																				
Role: Technology procurement practitioners	Roles responsible for managing and delivering procurement leadership, management and operational support for technology organisations.																			
Example Job Titles: Head of Procurement, Contract Manager, Contract Analyst, Vendor Manager, Commercial Manager, Supplier Analyst, Commercial Analyst	Look at these SFIA skills and levels first: <table border="0"> <tr> <td>Sourcing</td> <td>2-7</td> <td>SORC</td> </tr> <tr> <td>Supplier management</td> <td>2-7</td> <td>SUPP</td> </tr> <tr> <td>Contract management</td> <td>2-7</td> <td>ITCM</td> </tr> </table>	Sourcing	2-7	SORC	Supplier management	2-7	SUPP	Contract management	2-7	ITCM	Other SFIA skills and levels to consider: <table border="0"> <tr> <td>Benefits management</td> <td>3-6</td> <td>BENM</td> </tr> <tr> <td>Investment appraisal</td> <td>4-6</td> <td>INVA</td> </tr> <tr> <td>Financial analysis</td> <td>2-6</td> <td>FIAN</td> </tr> </table>	Benefits management	3-6	BENM	Investment appraisal	4-6	INVA	Financial analysis	2-6	FIAN
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Project delivery role family																																						
Role: Project delivery practice management	Roles responsible for leading, managing, developing and deploying project delivery professionals and project delivery capabilities.																																					
Example Job Titles: Project Delivery Practice Leader, Head of Project Delivery, Head of Project & Programme Management	<p>Look at these SFIA skills and levels first:</p> <table border="0"> <tr> <td>Resourcing</td> <td>2-6</td> <td>RESC</td> </tr> <tr> <td>Professional development</td> <td>4-6</td> <td>PDSV</td> </tr> <tr> <td>Performance management</td> <td>4-6</td> <td>PEMT</td> </tr> <tr> <td>Organisational capability development</td> <td>5-7</td> <td>OCDV</td> </tr> <tr> <td>Employee experience</td> <td>4-6</td> <td>EEXP</td> </tr> <tr> <td>Knowledge management</td> <td>2-7</td> <td>KNOW</td> </tr> <tr> <td>Stakeholder relationship management</td> <td>4-7</td> <td>RLMT</td> </tr> </table>	Resourcing	2-6	RESC	Professional development	4-6	PDSV	Performance management	4-6	PEMT	Organisational capability development	5-7	OCDV	Employee experience	4-6	EEXP	Knowledge management	2-7	KNOW	Stakeholder relationship management	4-7	RLMT	<p>Other SFIA skills and levels to consider:</p> <table border="0"> <tr> <td>Competency assessment</td> <td>2-6</td> <td>LEDA</td> </tr> <tr> <td>Demand management</td> <td>4-6</td> <td>DEMM</td> </tr> <tr> <td>Learning design and development</td> <td>2-5</td> <td>TMCR</td> </tr> <tr> <td>Quality management</td> <td>2-7</td> <td>QUMG</td> </tr> <tr> <td>Supplier management</td> <td>2-7</td> <td>SUPP</td> </tr> </table>	Competency assessment	2-6	LEDA	Demand management	4-6	DEMM	Learning design and development	2-5	TMCR	Quality management	2-7	QUMG	Supplier management	2-7	SUPP
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Project delivery role family																																												
Role: Project delivery practitioners	Roles responsible for the delivery of projects, programmes and portfolios.																																											
Example Job Titles: Programme Manager, Programme Director, Portfolio Manager, Project Manager, Project Analyst, Project Office Manager, Project Office Analyst	<p>Look at these SFIA skills and levels first:</p> <table border="0"> <tr> <td>Project management</td> <td>4-7</td> <td>PRMG</td> </tr> <tr> <td>Programme management</td> <td>6-7</td> <td>PGMG</td> </tr> <tr> <td>Portfolio management</td> <td>5-7</td> <td>POMG</td> </tr> <tr> <td>Portfolio, programme and project support</td> <td>2-6</td> <td>PROF</td> </tr> <tr> <td>Stakeholder relationship management</td> <td>4-7</td> <td>RLMT</td> </tr> <tr> <td>Benefits management</td> <td>3-6</td> <td>BENM</td> </tr> <tr> <td>Delivery management</td> <td>3-6</td> <td>DEMG</td> </tr> </table>	Project management	4-7	PRMG	Programme management	6-7	PGMG	Portfolio management	5-7	POMG	Portfolio, programme and project support	2-6	PROF	Stakeholder relationship management	4-7	RLMT	Benefits management	3-6	BENM	Delivery management	3-6	DEMG	<p>Other SFIA skills and levels to consider:</p> <table border="0"> <tr> <td>Demand management</td> <td>4-6</td> <td>DEMM</td> </tr> <tr> <td>Financial management</td> <td>4-6</td> <td>FMIT</td> </tr> <tr> <td>Organisational change management</td> <td>2-6</td> <td>CIPM</td> </tr> <tr> <td>Information systems coordination</td> <td>6-7</td> <td>ISCO</td> </tr> <tr> <td>Investment appraisal</td> <td>4-6</td> <td>INVA</td> </tr> <tr> <td>Measurement</td> <td>2-6</td> <td>MEAS</td> </tr> <tr> <td>Methods and tools</td> <td>2-6</td> <td>METL</td> </tr> </table>	Demand management	4-6	DEMM	Financial management	4-6	FMIT	Organisational change management	2-6	CIPM	Information systems coordination	6-7	ISCO	Investment appraisal	4-6	INVA	Measurement	2-6	MEAS	Methods and tools	2-6	METL
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