

Moving to SFIA 9 – skill by skill analysis



SFIA 8 to 9 Comparison

Existing Skills

[Animation development \(ADEV\)](#)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- Guidance notes have been updated to reference contemporary examples and applications of the skill
- New level 2 added to support entry-level roles.
- Content changes have been made to levels 3, 4, 5, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

[Business administration \(ADMN\)](#)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- Content changes have been made to levels 1, 2, 3, 4, 5, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Solution architecture (ARCH)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Support for cyber security working practices (both specialised and general).
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Asset management (ASMG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Application support (ASUP)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Support for cyber security working practices (both specialised and general).
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Audit (AUDT)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- Content and/or readability changes have been made to level 7.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Availability management (AVMT)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (new levels).
- New levels have been added at level 3.
- Readability improvements have been made to level 4.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Benefits management (BENM)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (new levels), Making SFIA easier to consume (enhance readability/guidance/descriptions).
- New levels have been added at levels 3 and 4.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change.

Business intelligence (BINT)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Continued refinement for data and analytics skills.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Business process improvement (BPRE)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (new levels), Making SFIA easier to consume (enhance readability/guidance/descriptions), Application of SFIA skills for digital service design and delivery.
- New level 2 added to support entry-level roles.
- New levels have been added at levels 2, 3, and 4.
- Content changes have been made to level 5.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change.

User acceptance testing (BPTS)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description).
- Skill renamed to aid understanding of the scope of this skill
- Content and/or readability changes have been made to levels 5 and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Business modelling (BSMO)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- Readability improvements have been made to levels 2, 3, 4, 5, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Risk management (BURM)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- Readability improvements have been made to levels 5, 6, and 7.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Business situation analysis (BUSA)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Configuration management (CFMG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Change control (CHMG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- Readability improvements have been made to level 2.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change.

Organisational change management (CIPM)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- Readability improvements have been made to levels 3 and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Consultancy (CNSL)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- Readability improvements have been made to levels 4, 5, 6, and 7.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change.

Continuity management (COPL)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for cloud-based working, Making SFIA easier to consume (enhance readability/guidance/descriptions).
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Capacity management (CPMG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for cloud-based working, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- New levels have been added at levels 2 and 3.
- Readability improvements have been made to level 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Customer service support (CSMG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- Content and/or readability changes have been made to levels 1, 2, 3, 4, 5, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change.

Certification scheme operation (CSOP)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- Content changes have been made to level 2.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Data management (DATM)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Continued refinement for data and analytics skills, Application of SFIA skills for digital health, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- New levels have been added at levels 2 and 3.
- Readability improvements have been made to levels 4, 5, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change.

Data science (DATS)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Continued refinement for data and analytics skills.
- Level 7 has been moved to a new skill - [Data analytics](#)
- Content and/or readability changes have been made to levels 2, 4, 5, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change.

Database administration (DBAD)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for cloud-based working, Making SFIA easier to consume (enhance readability/guidance/descriptions), Support for cyber security working practices (both specialised and general).
- Content changes have been made to levels 2, 3, 4, and 5.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Database design (DBDS)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- Content changes have been made to level 5.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Facilities management (DCMA)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- Readability improvements have been made to levels 3 and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Demand management (DEMM)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New levels have been added at level 4.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change.

Data engineering (DENG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Continued refinement for data and analytics skills, Making SFIA easier to consume (enhance readability/guidance/descriptions), Support for cyber security working practices (both specialised and general).
- Content changes have been made to levels 2, 3, 4, 5, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Systems design (DESN)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for cloud-based working, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels), Cyber physical systems.
- New level 2 added to support entry-level roles.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Digital forensics (DGFS)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- Readability improvements have been made to levels 3 and 4.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Systems development management (DLMG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New levels have been added at level 4.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change.

Data modelling and design (DTAN)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for digital health.
- Content changes have been made to level 3.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Employee experience (EEXP)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Content changes have been made to level 4.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Emerging technology monitoring (EMRG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Learning delivery (ETDL)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- Readability improvements have been made to levels 3 and 4.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Learning and development management (ETMG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- Readability improvements have been made to level 3.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Feasibility assessment (FEAS)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Financial management (FMIT)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for finance and FinOps, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description).
- Some elements migrated to three other skills
- Content changes have been made to levels 4, 5, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change.

Governance (GOVN)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description).
- Content and/or readability changes have been made to level 7.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

User experience design (HCEV)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for digital service design and delivery, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- Content and/or readability changes have been made to levels 3, 4, and 5.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

High-performance computing (HPCC)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Systems installation and removal (HSIN)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Hardware design (HWDE)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for cloud-based working, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels), Making SFIA easier to consume (updates to skill name/skill description).
- New level 2 added to support entry-level roles.
- Readability improvements have been made to levels 5 and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Content publishing (ICPM)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Support for specialised domains in the field of marketing, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description).
- Content and/or readability changes have been made to levels 2, 3, 4, 5, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Information assurance (INAS)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Include cryptography, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- Added cryptography
- New level 2 added to support entry-level roles.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Content design and authoring (INCA)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for digital service design and delivery, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description).
- Skill renamed to aid understanding of the scope of this skill
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change. See also [Graphic design](#)

Innovation management (INOV)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description).
- Skill renamed to aid understanding of the scope of this skill
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change.

Investment appraisal (INVA)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Information management (IRMG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for records management, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description), Making SFIA easier to consume (new levels).
- New levels have been added at level 3.
- Content changes have been made to levels 4, 5, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change.
- See also [Records management](#)

Information systems coordination (ISCO)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- Guidance notes have been updated to reference contemporary examples and applications of the skill
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Contract management (ITCM)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Support for procurement-related skills, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels), Making SFIA easier to consume (updates to skill name/skill description).
- New level 2 added to support entry-level roles.
- New levels have been added at levels 2 and 7.
- Readability improvements have been made to levels 4 and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Technology service management (ITMG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- Readability improvements have been made to levels 5, 6, and 7.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Infrastructure operations (ITOP)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Skill renamed to Infrastructure operations to understanding of the scope of this skill
- Theme(s) influencing the updates for this skill: Application of SFIA skills for cloud-based working, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description).
- Skill renamed to aid understanding of the scope of this skill
- Readability improvements have been made to levels 1, 2, 3, 4, and 5.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Strategic planning (ITSP)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (updates to skill name/skill description), Making SFIA easier to consume (new levels).
- Guidance updated to aid understanding and application of this skill
- New levels have been added at level 4.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change.

Knowledge management (KNOW)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description).
- Readability improvements have been made to level 5.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Competency assessment (LEDA)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- Guidance updated to aid understanding and application of this skill
- New level 2 added to support entry-level roles.
- Readability improvements have been made to level 3.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Measurement (MEAS)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for digital service design and delivery, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Methods and tools (METL)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels), Making SFIA easier to consume (updates to skill name/skill description).
- New level 2 added to support entry-level roles.
- Content changes have been made to levels 3, 4, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Marketing management (MKTG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Support for specialised domains in the field of marketing, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description), Making SFIA easier to consume (new levels).
- Skill renamed to Marketing management to aid understanding of the scope of this skill
- New levels have been added at level 7.
- Levels have been removed at levels 2 and 3.
- Readability improvements have been made to levels 4, 5, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change.

Machine learning (MLNG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Continued refinement for AI/ML Ops skills, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description).
- Readability improvements have been made to levels 2, 3, 4, 5, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Network support (NTAS)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for cloud-based working, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New levels have been added at level 1.
- Readability improvements have been made to levels 2, 3, 4, and 5.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Network design (NTDS)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for cloud-based working, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels), Making SFIA easier to consume (updates to skill name/skill description).
- New level 2 added to support entry-level roles.
- Readability improvements have been made to levels 3 and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Numerical analysis (NUAN)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions)
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Organisational capability development (OCDV)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Organisational facilitation (OFCL)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Organisation design and implementation (ORDI)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New levels have been added at level 3.
- Readability improvements have been made to levels 4 and 5.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Problem management (PBMG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Professional development (PDSV)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Content and/or readability changes have been made to level 5.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Information and data compliance (PEDP)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for records management, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description), Making SFIA easier to consume (new levels).
- Skill renamed to aid understanding of the scope of this skill
- New levels have been added at level 4.
- Content and/or readability changes have been made to level 5.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Performance management (PEMT)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- Readability improvements have been made to level 5.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Penetration testing (PENT)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Include cryptography, Making SFIA easier to consume (new levels).
- Added reference to cryptography
- New level 2 added to support entry-level roles.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Programme management (PGMG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- Content and/or readability changes have been made to levels 6 and 7.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Portfolio management (POMG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Readability changes have been made to level 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Software configuration (PORT)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for cloud-based working, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- Readability improvements have been made to level 3.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Project management (PRMG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description).
- Readability improvements have been made to levels 4, 5, 6, and 7.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Product management (PROD)

Updates for SFIA 9

- There is an updated version of this skill for SFIA 9.
- Theme(s) influencing the updates for this skill: Support for specialised domains in the field of marketing, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- Content and/or readability changes have been made to levels 3 and 5.
- Some content is now covered by other skills in SFIA 9
 - [Market research](#)
 - [Marketing campaign management](#)
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change.

Portfolio, programme and project support (PROF)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- Content and/or readability changes have been made to levels 2, 3, and 4.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Programming/software development (PROG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Support for cyber security working practices (both specialised and general).
- Readability improvements have been made to level 2.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Quality assurance (QUAS)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Quality management (QUMG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Release management (RELM)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for cloud-based working, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description), Making SFIA easier to consume (new levels).
- Skill split into two skills: Release management and [Deployment](#)
- New level 2 added to support entry-level roles.
- Content changes have been made to levels 3, 4, 5, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change. See also [Deployment](#)

Requirements definition and management (REQM)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Resourcing (RESC)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Real-time/embedded systems development (RESO)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Content changes have been made to levels 2, 3, and 4.
- Guidance notes have been updated to reference contemporary examples and applications of the skill
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Radio frequency engineering (RFEN)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Minor readability changes only.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Stakeholder relationship management (RLMT)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (updates to skill name/skill description).
- Readability improvements have been made to level 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Formal research (RSCH)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description).
- Skill renamed to aid understanding of the scope of this skill
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change.

Selling (SALE)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- Content and/or readability changes have been made to levels 3, 4, 5, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Security operations (SCAD)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Support for cyber security working practices (both specialised and general), Include cryptography, Making SFIA easier to

consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description).

- Skill split into two skills: [Security operations](#) and [Identity and access management](#)
- Content and/or readability changes have been made to levels 1, 2, 3, 4, 5, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change. e.g. for [Identity and access management](#)

[Service catalogue management \(SCMG\)](#)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

[Scientific modelling \(SCMO\)](#)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Information security (SCTY)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Service acceptance (SEAC)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New levels have been added at level 3.
- Content changes have been made to levels 4, 5, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change.

Safety assessment (SFAS)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Minor readability changes only.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Safety engineering (SFEN)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Systems integration and build (SINT)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for cloud-based working, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description).
- Content and/or readability changes have been made to levels 2 and 3.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Systems and software lifecycle engineering (SLEN)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- Guidance notes edited for readability
- A new level has been added at level 3.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Service level management (SLMO)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Content changes have been made to level 2.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Sourcing (SORC)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Support for procurement-related skills, Making SFIA easier to consume (enhance readability/guidance/descriptions).
- Content and/or readability changes have been made to levels 6 and 7.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Sales support (SSUP)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Storage management (STMG)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for cloud-based working, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels), Making SFIA easier to consume (updates to skill name/skill description).
- New level 2 added to support entry-level roles.
- Readability improvements have been made to levels 3 and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Enterprise and business architecture (STPL)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- Content and/or readability changes have been made to levels 5, 6, and 7.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Subject formation (SUBF)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Minor readability improvements only.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Supplier management (SUPP)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- Content and/or readability changes have been made to level 7.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Sustainability (SUST)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description).
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Software design (SWDN)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Software engineering, Application of SFIA skills for cloud-based working, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description).
- Added reference to software architecture
- Content changes have been made to levels 2, 4, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

System software administration (SYSP)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for cloud-based working, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels), Making SFIA easier to consume (updates to skill name/skill description).
- Skill renamed to aid understanding of the scope of this skill
- New level 2 added to support entry-level roles.
- Readability improvements have been made to levels 3, 4, and 5.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Teaching (TEAC)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Minor readability changes only.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Specialist advice (TECH)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- Guidance updated to aid understanding and application of this skill
- Content and/or readability changes have been made to levels 4, 5, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Functional testing (TEST)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Support for specialised domains in the field of testing, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description).
- Testing split into 3 specialised skills
- Testing split into 3 specialised skills
 - [Functional testing](#)
 - [Non-functional testing](#)
 - [Process testing](#)
- Content and/or readability changes have been made to levels 1, 2, 3, 4, 5, and 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change.

Threat intelligence (THIN)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Learning design and development (TMCR)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

User experience analysis (UNAN)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

User research (URCH)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Application of SFIA skills for digital service design and delivery, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- Content changes have been made to levels 3, 4, and 5.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

User experience evaluation (USEV)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Content changes have been made to level 5.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Incident management (USUP)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Support for cyber security working practices (both

specialised and general), Making SFIA easier to consume (updates to skill name/skill description), Making SFIA easier to consume (new levels).

- New levels have been added at levels 1 and 6.
- Content changes have been made to levels 2, 3, 4, and 5.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping may be impacted by this change.

[Data visualisation \(VISL\)](#)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Continued refinement for data and analytics skills, Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (new levels).
- New level 2 added to support entry-level roles.
- Readability improvements have been made to levels 3, 4, and 5.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

[Vulnerability assessment \(VUAS\)](#)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Minor readability changes only.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Vulnerability research (VURE)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Include cryptography, Making SFIA easier to consume (new levels).
- Added reference to cryptography
- New level 2 added to support entry-level roles.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

Workforce planning (WFPL)

Updates for SFIA 9

- There is an updated version of this skill for [SFIA 9](#).
- Theme(s) influencing the updates for this skill: Making SFIA easier to consume (enhance readability/guidance/descriptions), Making SFIA easier to consume (updates to skill name/skill description).
- Readability improvements have been made to level 6.
- You can move to SFIA 9 when you are ready - SFIA 8 skill descriptions will still be available to use.
- Previous SFIA assessments or skills mapping are not impacted by this change.

New Skills

Accessibility and inclusion (ACIN)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Application of SFIA skills for digital service design and delivery.
- Previous SFIA assessments or skills mapping of other SFIA skills are not impacted by this new skill.

Artificial intelligence (AI) and data ethics (AIDE)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Continued refinement for AI/ML Ops skills.
- Previous SFIA assessments or skills mapping of other SFIA skills are not impacted by this new skill.

Analytical classification and coding (ANCC)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Application of SFIA skills for digital health.
- Previous SFIA assessments or skills mapping of other SFIA skills are not impacted by this new skill.

Bid/proposal management (BIDM)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Support for procurement-related skills.
- Previous SFIA assessments or skills mapping of other SFIA skills are not impacted by this new skill.

Brand management (BRMG)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Support for specialised domains in the field of marketing.
- Previous SFIA assessments or skills mapping of other SFIA skills are not impacted by this new skill.

Budgeting and forecasting (BUDF)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Application of SFIA skills for finance and FinOps.
- Previous SFIA assessments or skills mapping of other SFIA skills may be impacted by this new skill. Provide specialised finance skills - e.g. [Financial management](#)

Customer engagement and loyalty (CELO)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Support for specialised domains in the field of marketing.
- Previous SFIA assessments or skills mapping of other SFIA skills are not impacted by this new skill.

Customer experience (CEXP)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Application of SFIA skills for digital service design and delivery, Support for specialised domains in the field of marketing.
- Previous SFIA assessments or skills mapping of other SFIA skills are not impacted by this new skill.

Cost management (COMG)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Application of SFIA skills for finance and FinOps.
- Previous SFIA assessments or skills mapping of other SFIA skills may be impacted by this new skill. Provide specialised finance skills - e.g. [Financial management](#)

Cybercrime investigation (CRIM)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Support for cyber security working practices (both specialised and general).
- Previous SFIA assessments or skills mapping of other SFIA skills are not impacted by this new skill.

Data analytics (DAAN)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Continued refinement for data and analytics skills.
- Previous SFIA assessments or skills mapping of other SFIA skills may be impacted by this new skill. See also [Data science](#) and [Business intelligence](#)

Delivery management (DEMG)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Application of SFIA skills for digital service design and delivery.
- Previous SFIA assessments or skills mapping of other SFIA skills may be impacted by this new skill. See also [Project management](#)

Deployment (DEPL)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Application of SFIA skills for cloud-based working.
- Previous SFIA assessments or skills mapping of other SFIA skills may be impacted by this new skill. See also [Release management](#)

Digital marketing (DIGM)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Support for specialised domains in the field of marketing.
- Previous SFIA assessments or skills mapping of other SFIA skills may be impacted by this new skill. See also [Marketing management](#) and [Product management](#)

Financial analysis (FIAN)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Application of SFIA skills for finance and FinOps, Application of SFIA skills for digital service design and delivery.
- Previous SFIA assessments or skills mapping of other SFIA skills may be impacted by this new skill. Provide specialised finance skills - e.g. [Financial management](#)

Graphic design (GRDN)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Application of SFIA skills for digital service design and delivery.
- Previous SFIA assessments or skills mapping of other SFIA skills are not impacted by this new skill. See also [Content design and authoring](#) and [User experience design](#)

Identity and access management (IAMT)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Support for cyber security working practices (both specialised and general), Making SFIA easier to consume (new levels).
- Previous SFIA assessments or skills mapping of other SFIA skills may be impacted by this new skill. See also [Security operations](#)

Infrastructure design (IFDN)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Support for cyber security working practices (both specialised and general), Application of SFIA skills for cloud-based working.
- Previous SFIA assessments or skills mapping of other SFIA skills may be impacted by this new skill. See also [Systems design](#) and [Infrastructure operations](#)

Job analysis and design (JADN)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Continued refinement for AI/ML Ops skills.
- Previous SFIA assessments or skills mapping of other SFIA skills are not impacted by this new skill. See also [Organisation design and implementation](#)

Marketing campaign management (MKCM)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Support for specialised domains in the field of marketing.
- Previous SFIA assessments or skills mapping of other SFIA skills are not impacted by this new skill.

Market research (MRCH)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Support for specialised domains in the field of marketing.
- Previous SFIA assessments or skills mapping of other SFIA skills are not impacted by this new skill.

Non-functional testing (NFTS)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Support for specialised domains in the field of testing.
- Previous SFIA assessments or skills mapping of other SFIA skills may be impacted by this new skill. See also [Functional testing](#), [Penetration testing](#) and [User experience evaluation](#)

Organisational change enablement (OCEN)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Making SFIA easier to consume (enhance readability/guidance/descriptions).
- Previous SFIA assessments or skills mapping of other SFIA skills are not impacted by this new skill. See also [Organisational change management](#)

Offensive cyber operations (OCOP)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Support for cyber security working practices (both specialised and general).
- Previous SFIA assessments or skills mapping of other SFIA skills are not impacted by this new skill.

Process testing (PRTS)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Support for specialised domains in the field of testing, Making SFIA easier to consume (new levels).
- Previous SFIA assessments or skills mapping of other SFIA skills may be impacted by this new skill. See also [Functional testing](#) and [User acceptance testing](#)

Records management (RMGT)

Updates for SFIA 9

- This is a new skill introduced in SFIA 9.
- Theme(s) influencing the updates for this new skill: Application of SFIA skills for records management, Application of SFIA skills for digital health.
- Previous SFIA assessments or skills mapping of other SFIA skills may be impacted by this new skill. See also [Information management](#) and [Information and data compliance](#)