# Financial analysis [prototype] FIAN

Conducting in-depth analysis of financial data to derive insights and support decision-making.

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| **Guidance Notes:**  Activities may include, but are not limited, to:   * preparing financial insights, dashboards, and visualisations to support decision-making * developing and maintaining financial models for scenario planning and sensitivity analysis * providing expert advice on financial analysis practices and techniques * presenting findings to stakeholders * defining the organisation's approach to financial analysis, aligning it with objectives * implementing financial analysis policies, standards, and processes * developing a culture of data-driven decision-making and continuous improvement * providing strategic insights based on comprehensive financial analysis * evaluating investments, projects, and services using financial analysis techniques * applying financial analysis to cloud computing, such as consumption-based pricing and cost optimization |

## Level 2

Assists in collecting and organising financial data and preparing basic reports under supervision.   
Supports the financial analysis process by completing assigned tasks and seeking guidance when needed.

## Level 3

Applies standard financial analysis techniques and processes to perform varied tasks in the financial analysis process, including data analysis and report preparation.  
Communicates financial analysis findings to relevant stakeholders.

## Level 4

Performs financial analysis for specific areas, using standard techniques and tools.   
Prepares reports and provides insights to support decision-making. Conducts cost-benefit analyses and supports stakeholder collaboration in the cost management process.   
Collaborates with stakeholders to understand requirements and deliver relevant analysis.   
Supports the development and maintenance of financial models.

## Level 5

Leads financial analysis activities for a department or function, applying advanced techniques and tools. Develops and maintains complex financial models.  
Conducts scenario planning and sensitivity analysis to support decision-making. Provides expert advice and guidance on financial analysis best practices.  
Presents findings and recommendations to senior stakeholders, linking financial performance to business outcomes. Collaborates with stakeholders to align analysis with organisational objectives.

## Level 6

Defines and leads the organisation's approach to financial analysis, aligning it with strategic objectives and business value creation.  
Develops and implements enterprise-wide financial analysis policies, standards, and processes. Drives a culture of data-driven decision-making and continuous improvement in financial management.  
Provides strategic insights and recommendations based on comprehensive financial analysis, linking performance to business strategy.