Skills management for cloud-computing—Using SFIA

- Targeted upskilling and reskilling
- Cloud education and training
- Career pathways
- 70:20:10 / continuous learning
- Identifying Cloud skills development needs
- Adjacent and transferable skills
- Skills-based recognition
- Certification
- Job levelling
- Target operating model including e.g. digital transformation and cloud
- Cloud transition and organisational design
- Job and role design to deliver Cloud capabilities
- Internal talent development vs new hiring
- Skills-based hiring
- Skills-based assignments
- Experiential learning – assigning reskilled employees on Cloud assignments
- Skills inventory
- Evaluating internal cloud skills and experience
- Potential for re-skilling

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