

This licence is made under English Law between **The SFIA Foundation**, The Scalpel, 18th Floor, 52 Lime Street, London EC3M 7AF ("the Foundation") and ("the Licensee").

LICENCE

This is a limited, non-transferable licence for the use of The Skills Framework for the Information Age and its associated documentation. The SFIA Foundation's General Terms and Conditions form part of this agreement. Licensees should familiarise themselves with those terms and conditions.

The licensee agrees to be bound by, and will ensure all its employees and agents will comply with, the terms of this limited user licence, including the terms and conditions set out in The SFIA Foundation's General Terms and Conditions.

The licensee agrees to pay the licence fee for as long as this licence is in force.

The scope of this licence is the licensee and any wholly-owned subsidiaries. This is the "extended user organisation". It includes Governments that wish the licence to apply across all or some of its Government Departments. The term "externally" or "external" used below refers to organisations outside the extended user organisation.

PERMITTED USES

Limitations on the use of SFIA also apply to significant extracts of SFIA and to derived frameworks and schemes with significant SFIA content.

Licence feature	
yes=permitted, no=not permitted	
In-house staff management	yes
General commercial use to support external consulting activities	no
Jse of a defined form of the SFIA trade mark provided by The SFIA Foundation	yes
Use in products or services specifically dependent on SFIA information	no
Personal use for information or for personal development	yes1
Creation and internal distribution of an in-house framework derived from SFIA within the extended user organisation. In the case of Government, this includes distribution of the derived material to other Government Departments.	yes
Distribution or publishing of SFIA or of any item containing a significant amount of SFIA information butside the extended user organisation ²	no
Franslation of SFIA into another language or dialect	no
Providing any SFIA training to clients ³	no
Publishing externally mappings of SFIA to qualifications issued by the licensee	no
Use of SFIA in a rate card for pricing IT human resources provided to other organisations outside the extended user organisation for hire or contract	no
icensee must have Accredited Consultants on staff in each country of operation	no
Licensee listed on SFIA web site	yes 4

1 By own staff within the extended user organisation

2 This also prohibits the publication of SFIA in a context such as a web site that allows SFIA to be browsed by parties not covered by the licence

3 Training within the scope of the extended organisation is permitted if it is not provided on a fee-paying basis

4 If desired

The signatures on the following page indicate agreement to the terms of this licence.



THE PARTIES HEREBY AGREE TO THE TERMS OF THIS LICENCE		
Signed for The Licensee	Signed for The SFIA Foundation	
Signature	Signature	
Name	Name	
Date	Date	