

This licence is made under English Law between **The SFIA Foundation**, 5 Fleet Place London EC4M 7RD ("the Foundation") and the "Licensee"

LICENCE

The SFIA Trade mark is registered in over 35 countries. Any use of SFIA requires a licence from The SFIA Foundation.

This is a limited, non-transferable licence for the use of The Skills Framework for the Information Age and its associated documentation. The SFIA Foundation's General Terms and Conditions form part of this agreement. Licensees should familiarise themselves with those terms and conditions.

By selecting this licence from The SFIA Foundation's web site the licensee agrees to be bound by, and will ensure all its employees and agents will comply with, the terms of this limited user licence, including the terms and conditions set out in The SFIA Foundation's General Terms and Conditions.

PERMITTED USES

The following table indicates which uses are permitted by the terms of this licence and which are prohibited.

Limitations on the use of SFIA also apply to significant extracts of SFIA.

Licence feature	
yes=permitted, no=not permitted	
In-house staff management	yes
General commercial use to support consulting activities	no
Use of a defined form of the SFIA trade mark provided by The SFIA Foundation	no
Use in products or services specifically dependent on SFIA information	no
Personal use for information or for personal development	yes ¹
Creating and distributing internally an in-house framework derived from SFIA.	yes
Distributing or publishing SFIA or any material containing a significant amount of SFIA information outside the immediate licensed organisation. (Distribution to related organisations, such as other Government Departments is enabled only by the SFIA Accredited Partner Licence.) ²	no
Translating SFIA into another language or dialect	no
Providing non-accredited SFIA training to clients	no
Providing accredited SFIA training to clients	no
Publishing mappings of SFIA to qualifications issued by the licensee	no
Jse of SFIA in a rate card for pricing IT human resources for hire or contract	no
Licensee must have Accredited Consultants on staff in each country of operation	no
Licensee listed on SFIA web site	no

1 By own staff

2 This also prohibits the publication of SFIA in a context such as a web site that allows SFIA to be browsed by parties not covered by the licence