

The 7 levels describe increasing responsibility, accountability and impact



An organization selects the applicable roles and levels based on their own organization design and context.

Below are some examples from NICE.

1. Follow	2. Assist	3. Apply	4. Enable	5. Ensure, advise	6. Initiate, influence	7. Set strategy, inspire, mobilise
Performs routine tasks under close supervision, follows instructions, and requires guidance to complete their work.	Provides assistance to others, works under routine supervision, and uses their discretion to address routine problems.	Performs varied tasks, sometimes complex and non-routine, using standard methods and procedures. Works under general direction, exercises discretion, and manages own work within deadlines.	Performs diverse complex activities, supports and supervises others, works autonomously under general direction, and contributes expertise to deliver team objectives.	Accountable for achieving workgroup objectives and managing work from analysis to execution and evaluation. Provides authoritative guidance in their field and works under broad direction.	Has significant organizational influence, makes high-level decisions, shapes policies, demonstrates leadership, fosters organizational collaboration, and accepts accountability in key areas.	Operates at the highest organizational level, determines overall organizational vision and strategy, and assumes accountability for overall success.

Executive Cyber Leadership						7
IS Security Manager					5	6
Security control assessor			3	4	5	
Software developer	2	3	4	5		
Secure software assessor			3	4	5	
Security architect				4	5	6
System Administrator	1	2	3	4		
Cyber Defense Incident Responder			2	3	4	5
Cyber Intel Planner					5	6
Database Administrator			2	3	4	5
Vulnerability Assessment Analyst			2	3	4	5
Cyber Defense Infrastructure Support Specialist	1	2	3	4	5	

Organisations can have roles at different levels to facilitate skill development and career progression, and to align with the increasing complexity of tasks, decision-making authority, and responsibility at each level.