SFIA emphasizes the professional aspect of the role, which is often missing from purely technical interpretations of "skill."

Purely technical interpretation of skill

In this approach, the focus is solely on the technical skills required for cloud migration. The reskilling program would likely include:

- Training on specific cloud platforms (e.g., AWS, Azure, Google Cloud)

- Courses on cloud infrastructure, such as virtualisation, storage, and networking

- Workshops on cloud-native application development and deployment

- Certifications in cloud technologies and services

The aim is to equip employees with the technical knowledge and hands-on experience needed to work with cloud technologies. However, this approach may neglect other important aspects of the transition, such as the need for adaptability, problem-solving, and effective communication in a new environment.

SFIA professional skills aspect

The SFIA approach takes a more comprehensive view of the skills required for successful cloud migration. In addition to technical skills, the reskilling program would also focus on developing:

- Change management skills to help employees navigate the organizational and cultural shifts associated with cloud adoption

- Problem-solving and analytical skills to address the unique challenges that may arise during the migration process

- Communication and collaboration skills to ensure effective teamwork and knowledge sharing in a cloud-based environment

- Business acumen to understand the strategic implications of cloud migration and align technical decisions with organisational goals

- Continuous learning mindset to keep pace with the rapidly evolving cloud landscape and adapt to new technologies and practices

Illustrate the difference by describing 2 approaches to reskilling a workforce to be able to migrate to the Cloud.