

# Where to focus in SFIA

SFIA is a 2-Dimensional framework, made up of Professional skills and Levels of Responsibility



## Professional Skills

Professional skills are grouped into categories and sub-categories which are useful high-level groupings (not jobs). Each skill has a name and description each skills and level has a description.

Assessment	Skill Name & Description	Review Skill Level Description	Detailed Skill Level Description
Scope Skills	✓		
Experience Based	✓	✓	
Evidence Based	✓	✓	✓

## Levels of Responsibility

Once professional skills and activities are located, you'll want to consider the level of responsibility. Levels of responsibility are defined by generic attributes Autonomy, Influence and Complexity (AIC) and Knowledge and Business skills / Behavioural Factors BS / BF.

Assessment	Essence	AIC	BS/BF
Scope Skills			
Experience Based	✓	✓	
Evidence Based	✓	✓	✓

